

COMMUNITY ENGAGEMENT and TEAM BUILDING

PEMBINA TIMBERLANDS
DECEMBER 2022

Celebrating our Commitment to Community

Land-based Learning & Reconciliation

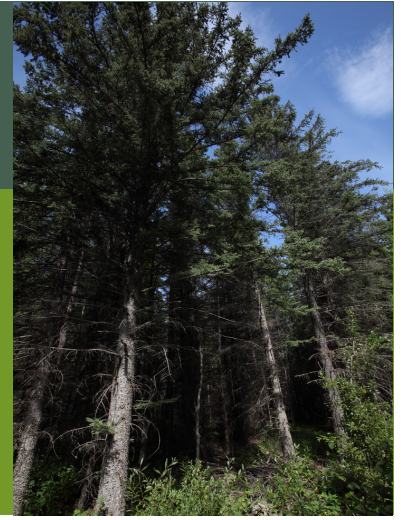
Weyerhaeuser has committed to sponsor the Indigenous Studies Program at Holy Trinity Academy for the next three years using its FRIAA funds. This \$135,000 sponsorship will enhance the existing program by engaging elders and knowledge keepers for experiential learning opportunities. Creating the opportunity to learn through elders and knowledge keepers rather than learning from textbooks is the first program of its type in Alberta. Providing youth with these experiences will serve them today and into the future, and will benefit all of us as a whole as students share out their knowledge and understanding in the community.

Thank you also to Bill Taylor for attending one of the classes to present to the class on the balance of western forest management.



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Community Engagement and Team Building



Log Home Building Program - Alexis Nakota Sioux Nation

Weyerhaeuser Pembina has supported the log home building program with the Alexis Nakota Sioux Nation (ANSN) for the past several years. This initiative was spearheaded by Corrine Potts, who was on council with ANSN, to develop carpentry and home building skills while helping to solve some housing shortages on ANSN. Corrine made arrangements with master craftsman Mario Demney with Mario's log works (<https://www.marioslogwork.com>) to work with youth / young adults in the community and help them develop log home build skills. Mario is continually looking for individuals to work on projects, so this program had the potential to solve an employee shortage for him as well. Weyerhaeuser was interested in supporting this initiative and donated 6 loads of logs each year and had them delivered to the worksite at ANSN. Everything from peeling to notching and scribing was done by the community members, with Mario there for advice and support.

Around the same time, the sign outside the Edson OSB facility was needing replacement. We settled on the same team from ANSN to use their freshly honed skills to build the sign. Now that the sign is complete, we hope to have the crew come to Edson and see the rest of the opportunities that are available, from harvesting through to the manufacturing jobs.



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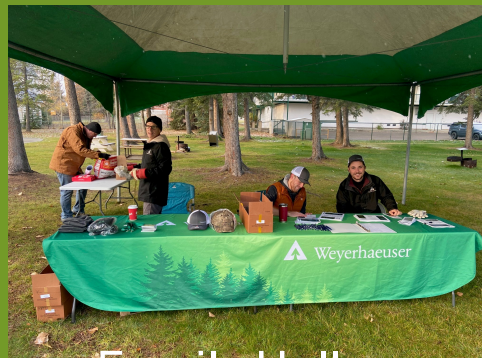
Pembina Timberlands had committed to hosting community events as part of the DFMP to give the general public an opportunity to meet us and to engage about forest stewardship and forest management. This year in Edson, we partnered with the Town of Edson and Library on October 22 for a daytime Halloween Party. Weyerhaeuser supplied hot dogs, hats, firewood, and other swag. Between 50 to 100 people stopped by the tent to say hello. Thank you to all the staff who turned out to make it an exceptional day.

On October 28 in Drayton Valley, we partnered with Eagle Point Blue Rapid Parks Council and Aim for Success out at the Nordic Ski Trails to host the Forbidden Forest Pumpkin Walk. Weyerhaeuser supplied thirty carved pumpkins and staff were on hand for the evening to give out hats, candy, doughnuts, and free firewood. At least 800 people visited the Weyerhaeuser tent and staff did a wonderful job engaging with the public and keeping the traffic flowing.

Both events were a great success as a direct result of all the effort put in by staff - getting ready for the events, participating in set up and take down, supplying food, engaging with the public, and helping with what ever other task needed doing. Everyone pulled together as a group to showcase Weyerhaeuser as an community committed organization and to help broaden public awareness of Weyerhaeuser does in the areas of forest stewardship and forest management.



Drayton Valley Pumpkin Walk



Edson Family Halloween Party

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Little Man Logging donated its time and equipment to produce tepee poles, which will be donated to the Holy Trinity High School Indigenous Studies Program in Drayton Valley. The students will use the poles to repair the tepee that was damaged last year in a wind storm. The tepee is used for indigenous studies to help indigenous students connect to their identity and to provide a place for land based learnings.

Thank you to Little Man Logging and to Bill Taylor, Phil Chevalier, Dale Parcher for stripping the poles and to Jeff Struth for organizing the efforts.



On Friday, November 25th, Pembina Timberlands staff attended the Drayton Valley Light Up Parade with staff from the Sawmill, Forestlands erected the tent and the Sawmill gave out hot beverages and Weyerhaeuser swag.